



5:13

## **POLICY ON MANAGEMENT OF SERIOUS ILLNESSES**

### **RATIONALE:**

- St. Michael's Church School is a Christian School in the Anglican tradition reflecting the intentions of the St. Michael's Church School Statute.
- Illnesses such as HIV, Aids, Hepatitis B and C, some Influenzas, Meningitis, Legionnaire's Disease, Scarlet Fever and even Cancer are serious illnesses and special precautions may need to be observed.
- The facts about these illnesses need to be understood by pupils and staff.
- Equal opportunity rights apply to all staff and pupils, regardless of health status.

### **PURPOSES:**

- To encourage staff and pupils to be appropriately informed about coping with serious illnesses.
- To encourage responses to be based on informed knowledge rather than prejudice.

### **GUIDELINES:**

- Staff and pupil Pandemic Plan Procedures will be followed (see Procedures).
- Staff may consider inviting health professionals to be involved in appropriate education where relevant.
- The privacy of individuals is recognised and protected.
- Where a notifiable disease is diagnosed, Health department Regulations will be adhered to.
- Good hygiene and safety procedures will be followed.
- Despite the right of privacy it may be considered beneficial for teachers to be aware of the special needs of a pupil in order to provide the best pastoral care.
- Staff will be reimbursed for 'flu injections

### **CONCLUSION:**

St. Michael's Church School will provide the necessary care and protection for all staff and pupils in the event of serious illness being identified.

Refer 5:14 Pandemic Procedures