



POLICY ON POLICE VETTING

RATIONALE:

- St. Michael's Church School is a Christian School in the Anglican tradition reflecting the intentions of the St. Michael's Church School Statute.
- All employees of the School need to undergo Police vetting prior to their employment commencing and every three years thereafter.

PURPOSES:

- To meet the requirements of the Education Standards Act 2001 section 78 c: a-b all people involved in activities with pupils of the School must be Police vetted.

GUIDELINES:

- Only Registered Teachers shall be employed at the School, since a Police vet is part of their registration.
- All other employees shall have a Police vet before being employed and every three years thereafter.
- No contractor or employee of a contractor shall work in the school during school hours unless in possession of a current Police vet certificate or being supervised by a person who has been Police vetted.
- Staff shall be informed of the presence of contractors in or around the school during school operating hours.
- All Volunteers who are likely to be left alone with pupils in any off-site activity, including but not limited to parents who participate in school trips or camps, shall be vetted at the school's expense.
- Teachers shall constantly be vigilant when pupils are being supervised by other than teaching staff.

CONCLUSION:

Safety of children is paramount during any activity being undertaken by employed staff or volunteers, and Police vetting is an important part of ensuring pupil safety.