

**St Michael's Church School**

**3:16 LEAVING QUESTIONNAIRE FOR STAFF**

**CONFIDENTIAL QUESTIONNAIRE FOR STAFF OF ST. MICHAEL'S  
WHO ARE LEAVING THE SCHOOL**

1. What are your reasons for leaving the School?
2. What, if anything, could have been done to encourage you to stay?
3. Can you describe your level of job satisfaction?

Very good <input type="checkbox"/>	Good <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>
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If rated fair or poor, please outline what the perceived problems were.

4. Was the job what you expected? If not, why not?
5. Were there obstacles to you performing your role effectively and if so what were they?
6. What did you like most about your working environment?
7. What did you like least about your working environment?
8. What do you think St. Michael's does well as a School?
9. What do you think we could do better as a School?
10. How would you describe the level of support you were given to perform your role?

Very good <input type="checkbox"/>	Good <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>
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If rated fair or poor, how could we have done better in this area?

11. Did you receive adequate assessment and formal feedback on your Appraisal?

**PTO**

12. What is your view of the professional development opportunities we provided?

13. How would you describe the way in which the School communicates with its staff?

Very good <input type="checkbox"/>	Good <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>
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14. Can you suggest ways in which we could improve the way we manage our employees?

15. Did you feel valued as a staff member? If not, what would have made you feel more valued?

16. How would you describe the morale of staff at the School?

Very good <input type="checkbox"/>	Good <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>
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17. How could we improve the morale of our staff?

18. What did you enjoy most about working at St. Michael's School?

19. What did you enjoy least about working here?

20. Would you consider working for us again in the future?

Are there any other comments you would like to make?