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## St Michael's Church School CODE OF ETHICS For All Employees

### 1. RATIONALE:

St Michael's Church School is a Christian School in the Anglican Tradition within the Diocese of Christchurch. The principles found in the Ethical Guidelines of the Diocese are fundamental to all that we do and the way we relate to one another. It is the expectation of the School Board that all staff will be committed to these principles.

### 2. PURPOSES:

In the spirit of the Ethical Guidelines of the Diocese we have the following responsibilities:

- To uphold and work towards the objectives of the School
- To adhere to the Code of Conduct of the School
- To treat all members of the school community with respect, consideration, fairness and good faith
- To recognise the abilities, expertise and views of colleagues and other members of the school community
- to respect professional and personal confidences
- To seek mediation when important conflicts with colleagues or others requires to be resolved
- To recognise our own need for recreating refreshment and renewal
- To recognise that our knowledge and skills need to be continually extended and enhances and to undertake professional development

### 3. GUIDELINES:

As an Anglican School, all staff should adhere to the Guidelines outlined in the Diocesan Handbook (where they relate to the role of Primary School teaching), Section E, pages 32-48. See Appendix 1 attached and refer to:

[www.anglicanlife.org.nz/diocesan-life/diocesan-handbook/](http://www.anglicanlife.org.nz/diocesan-life/diocesan-handbook/)

Note: the term "Minister" refers to all the baptised.

In addition, it is mandatory for all teachers to observe the Code of Ethics developed by the New Zealand Teachers' Council. See Appendix 2 attached and refer to:

[www.teacherscouncil.govt.nz/required/ethics/](http://www.teacherscouncil.govt.nz/required/ethics/)

### 4. SUMMARY:

The fundamental principles of the Objectives of the Statute of St. Michael's Church School, the Diocesan Guidelines and the NZ Teachers' Council Code of Ethics shall apply throughout the School's operations.

Refer 2.2 Appendix 1 & 2.2 Appendix 2

Reviewed by Board and staff July 2013

Ratified by Board August 2013

Next Review in or before 2017